George Mason University
Graduate Course Approval/Inventory Form
Please complete this form and attach a copy of the syllabus for new courses. Forward it as an email attachment to the Secretary of the Graduate Council. A printed copy of the form with signatures should be brought to the Graduate Council Meeting. Complete the Coordinator Form on page 2, if changes in this course will affect other units.

Please indicate:  ___×___ NEW  ___ MODIFY  ___ DELETE

Local Unit:  Philosophy and Religious Studies  Graduate Council Approval Date:

Course Abbreviation:  Phil  Course Number:  644

Full Course Title:  Business and Organizational Ethics

Abbreviated Course Title (24 characters max.):  Business & Org Ethics

Credit hours:  3  Program of Record:  Philosophy

Repeatable for Credit?  ___ D=Yes, not within same term  ___ T=Yes, within the same term  ___ × N=Cannot be repeated for credit  Up to hours

Activity Code (please indicate):  ___ Lecture (LEC)  ___ Lab (LAB)  ___ Recitation (RCT)  ___ Studio (STU)  ___ Internship (INT)  ___ Independent Study (IND)  ___ × Seminar (SEM)

Catalog Credit Format  3 :  0 :  0  Course Level:  GF(500-600)  × GA(700+)

Maximum Enrollment:  20  For NEW courses, first term to be offered:  S06

Prerequisites or corequisites:

Catalog Description (35 words or less)  Please use catalog format and attach a copy of the syllabus for new courses.:

Examines the foundation of organizational culture as necessary to ethical development. Examination and application of ethics in business and organizations.

For MODIFIED or DELETED courses as appropriate:
Last term offered:  Previous Course Abbreviation:  Previous number:

Description of modification:
APPROVAL SIGNATURES:
Submitted by: ________________________________ email: sskous@erols.com
Department/Program: ________________________________ Date: _________________
College Committee: ________________________________ Date: _________________
Graduate Council Representative: ________________________________ Date: _________________
**Approval from other units:**

Please list those units outside of your own who may be affected by this new, modified, or deleted course. Each of these units must approve this change prior to its being submitted to the Graduate Council for approval.

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<tr>
<th>Unit</th>
<th>Head of Unit’s Signature</th>
<th>Date</th>
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<tr>
<td>SOM</td>
<td>Richard Klimoski</td>
<td>2/06/04</td>
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**Graduate Council approval:** ___________________________ Date: __________

**Graduate Council representative:** ___________________________ Date: __________

**Provost Office representative:** ___________________________ Date: __________

**SOM Comments:**

SOM may wish to develop and offer a course in business ethics for our graduate students independent of this one some time in the future. This course may be useful as an elective course for MBA students subject to review and approval of the final course syllabus.
Course Description
This course provides students with the opportunity to explore the concept and application of ethics in the business world. The course will begin with an in-depth exploration of the foundations of ethics during which students will concentrate on various theories of ethics, identifying principles that may be applicable to the world of work. Students will next examine organizational purposes, structures and cultures in order to understand the relationships within which ethics is applicable. As they address ethical questions within the framework of social, political and cultural influences and structures, students become familiar with the complex setting of moral questions. The focus of the course will finally turn to application of ethical principles to the business and professional world. At the last students will learn how to develop and nurture a cultural climate in the workplace in which ethics is highly valued.

Course Objectives
1. To learn foundational ethical theories and principles
2. To identify those principles and theories which are significant for business
3. To apply those principles and theories to specific cases and examples
4. To describe corporate culture in which ethics, spirit and creativity thrive
5. To learn the principles that enable one to build such a culture

Required Texts
Spitzer, The Spirit of Leadership
Novak, Business as Calling: Work & the Examined Life.
Pieper, The Four Cardinal Virtues
Clemens, Movies to Manage By: Lessons in Leadership from Great Films

Suggested Texts
Edwards, Writing to Learn: An Introduction to Writing Philosophical Essays

Course Requirements
1. Student Responsibility
The professor assumes the student has read required texts as assigned; in class we work from that point toward class objectives. The professor provides significant background information
not in the text, and the student is fully responsible for all information presented whether or not he is in class.

2. Assignments
   A. One mid-term test.
   B. One essay on one of the problems assigned early in the semester. The professor will provide a guideline for writing the paper in class.
   C. One late-term test.
   D. One oral report to the class on the ethical dimensions of the issue or problem selected for their paper at a date scheduled by the professor.

Grading Policy

1. Only major, verified excuses will be permitted for missing an examination or paper deadline. Papers are due at the beginning of class the date indicated. They will be counted as late for one class period if they are turned in 15 minutes after class is scheduled to begin; late submissions will be docked one letter the first class period missed and one letter grade for the second class period missed.

2. The following percentages will be used to determine your final grade for the course:
   - Midterm Examination: 30%
   - Problem Essay: 30%
   - Second Examination: 30%
   - Class Presentation: 10%

Week by Week

Reading Assignments

Week One-Three What is the Moral Life? Spitzer pp 1-201

Week Four-Five Leadership and the Culture Spitzer pp 201-245
<table>
<thead>
<tr>
<th>Week</th>
<th>Topic</th>
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<tbody>
<tr>
<td>Week Six</td>
<td>Business as a Profession</td>
<td>Novak pp 1-72</td>
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<td>Clemens Chapter 1</td>
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<td>Week Seven</td>
<td>Virtues and Character</td>
<td>Pieper, all</td>
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<td>Novak pp 78-176</td>
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<td>Week Eight-Fourteen</td>
<td>Ethical Issues in Business</td>
<td>Spitzer pp 245-335</td>
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<td>Novak pp 177-207</td>
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<td>Clemens 3, 4, 7, 9</td>
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