

**Memorandum**

**Office of the Provost**

TO: Academic Units

FROM: Renate Guilford, Assistant Provost for Enrollment Planning and Administration



SUBJECT: **Adjunct Faculty Salary Matrix  
(Effective Fall Semester 2011)**

DATE: May 27, 2011

## George Mason University

Listed below is the salary matrix used for calculating salaries of lecturers/instructors and other adjunct faculty teaching regular, overload, evening, and off-campus credit courses.

Salaries for teaching courses are listed **per didactic hour**. In laboratory or studio-type courses, didactic hours are computed on the basis of three contract hours equaling two didactic hours. No allowance is made for travel and reimbursement is not allowed for regular off-campus FTE.

### ADJUNCT FACULTY SALARY MATRIX: EFFECTIVE FALL SEMESTER 2011

|                                     | <u>QUALIFIED/EXPERIENCED</u><br><br>Equivalent to Instructor | <u>HIGHLY QUALIFIED/<br/>EXPERIENCED</u><br><br>Equivalent to Assistant Professor | <u>EXCEPTIONALLY<br/>QUALIFIED/EXPERIENCED</u><br><br>Equivalent to Associate or<br>Full Professor |
|-------------------------------------|--|---|--|
| <u>Lower<br/>Level</u><br>(100-200) | \$813  | \$966   | \$1155   |
| <u>Upper<br/>Level</u><br>(300-400) | \$859  | \$1007  | \$1186   |
| <u>Graduate</u><br>(500-)           | \$930  | \$1094  | \$1278   |

**Note: A separate memo will be distributed in the fall regarding the matrix for Spring Semester 2012.**