

TO: Academic Units

FROM: Michelle Marks, Associate Provost for Graduate Education

SUBJECT: **Compensation Rates and Appointments Dates for GTAs and GRAs (AY 2011- 12)**

DATE: May 26, 2011

George Mason University

MINIMUM COMPENSATION RATES:

Listed below are minimum pay rates for GTAs and GRAs for the Academic Year 2011-2012. These rates apply to graduate teaching assistants and graduate research assistants paid from educational and general ledger accounts. Graduate research assistants funded from sponsored program activities may receive this pay rate at the discretion of the respective principal investigator and subject to account funding limitations.

Compensation for the graduate student is determined by *level of skill and prerequisite skill requirements*.

GTA:	GRA:	Level/Prerequisite Skill Requirements:
\$ 9,693*	\$11,150	First time appointment without master's degree
\$ 10,307	\$11,994	Renewals, prior to completion of master's degree
\$ 11,058	\$13,165	Initial appointment or renewal with master's degree

*In order for eligible PhD and MFA students to receive health insurance subsidies, they must receive stipends of at least \$10,000. Visit <http://provost.gmu.edu/support/sghi/index.html> for details.

APPOINTMENT DATES:

AY11-12 appointment dates (effective dates) for GTAs and GRAs will be from **08-25-11 through 05-24-12**. The first paycheck will be distributed on September 16th.

Please note that appointment dates for GRAs paid from sponsored program funds will reflect the effective dates of the respective grant.